

COMPANY ENVIRONMENTAL POLICY STATEMENT

mcs group are a building contractor working within the motor retail, commercial, industrial, residential and educational sectors from new build to refurbishments projects.

What is the Board's commitment to the Environment?

The board of mcs group is firmly committed to promoting and achieving a high standard of environmental performance during all of our works and activities. To do this, they will: -

- Ensure we meet all applicable environmental legislative, industry, organisational and customer needs whilst promoting a proactive approach to reducing and managing our impact on the environment

What are mcs group objectives for the Environment?

- Embrace a sustainable waste management approach. We strive to minimise the volumes of unprocessed waste material we produce.
- Reduce our energy usage and carbon emissions by using improved efficient machinery and vehicles used by our personnel.
- Seek to minimise or avoid where possible nuisance and pollution caused by our activities. We use control measures to mitigate the impacts to the environment.
- Seek to reduce the use of all raw materials. We actively promote the use of recycled materials to provide sources of aggregates and fill materials for our sites. We carefully plan the selection and usage of resources.
- The Environmental Management System is reviewed periodically and as required to meet applicable legislative, industry, organisational and customer needs.
- The Company inspects and audits operations throughout the year using the Safety, Health, Environmental and Quality Manager and external organisations, supported by our operating teams to ensure sound environmental practice.

How do mcs group comply with their responsibilities for Health and Welfare?

mcs group Environmental Management System is the business specific document which details the company's responsibilities for the Environment. This system has been developed to meet the requirements of BS EN ISO 14001:2004. In summary:-

- The Safety, Health, Environmental and Quality Manager is responsible for ensuring environmental auditing, coaching and training is carried out.
- We train our staff and make resources available to enable responsible environmental management and behaviours.
- We provide all of our staff with a comprehensive operational guidelines system. This provides clear advice, guidelines and tools to ensure we prevent pollution and have a positive impact on the environment wherever possible.
- Work with our supply chain and subcontractors to reduce the environmental impact of their product / activities and transportation through a selection and procurement policy.
- Set objects and targets to ensure continuous improvement

What are mcs group expectations for communication of Environmental matters?

Participation and consultation are vital aspects of this Policy. Staff are encouraged and expected to: -

- Discuss environmental matters with their manager, and company Safety, Health, Environment and Quality Manager who will offer or obtain further advice, where necessary.
- Co-operate at all times; contribute good ideas and improvements; report defects and short falls.

The mcs group Environmental Policy Statement will be displayed prominently at all sites and workplace and will be kept under review to ensure its continuing relevance.



Keir Edmonds, Managing Director
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