

MCS group are a building contractor working within the motor retail, commercial, industrial, residential, and educational sectors from new build to refurbishments projects, delivered throughout the UK.

MCS have three separate sections of the business that cater for different client needs;

- MCS Build
- MCS Fast Track
- MCS Special Projects

What is the Board's commitment to Health and Safety?

The Board of MCS group consider that health and safety is of, equal importance in comparison to any other aspect of business management and is committed to promoting high standards of health and safety on all sites, premises, and all of their activities. To achieve this, the Board will: -

- Constantly work towards improving the safety culture at all levels within the company.
- Ensure compliance with all relevant legal duties in respect of health and safety at work legislation.
- Provide adequate resources for planning, provision and maintenance of safe working conditions and a safe system of work.

What are MCS group objectives for Health and Safety?

MCS group believe that all accidents are preventable, and our objective is to plan, control and monitor activities in such a manner so as not to harm anyone, whether directly employed, contractors, clients, visitors, or members of the public. To achieve this MCS group ltd will: -

- Have an overview strategic plan and specific objectives & targets which are updated annually.
- Ensure that adequate measurement of company safety performance is carried out and analysed and the resultant information is used to provide a safe working environment.
- Encourage personal responsibility throughout the workforce and supply chain setting high standards of health safety management.
- Internally and externally audit their health and safety management systems and implement improvements.

How do MCS group comply with their responsibilities for Health and Welfare?

MCS group Health and Safety Manual is the business specific document which details the company's responsibilities for health and safety. In summary: -

- All employees, sub-contractors, consultants, suppliers, and visitors have a duty to play an active part in maintaining this performance by compliance with their legal obligations and this policy.

- The Board have devolved responsibility for the implementation of Health and Safety to the Managing Director.
- Managers and staff who are given specific duties for controlling work, preparing risk assessments, safety plans etc., will be given appropriate advice, information, instruction training and supervision to successfully undertake these tasks.
- Health and Safety is regarded as responsibilities of equal importance to matters such as production and quality for managers when planning, preparing, and undertaking work.
- The correction of any breach of statutory provision on health and safety will take priority. Should appropriate action not be taken to meet the required standards, this will be taken seriously and may lead to disciplinary action being taken.

What are MCS group expectations for communication of Health and Safety matters?

Participation and consultation are vital aspects of this Policy. Staff are encouraged and expected to: -

- Discuss health and safety matters with their manager and company Safety, Health, Environment and Quality Manager who will offer or obtain further advice where necessary.
- Co-operate at all times; contribute good ideas and improvements, report defects and short falls.
- Engage with the supply chain ensuring all voices are heard and acted upon.

This MCS group Policy Statement will be displayed prominently at all sites and workplace and will be kept under review to ensure its continuing relevance.

James Currie, Joint Managing Director

James Currie

23rd June 2025